

## **Maryland FFA State Officer Candidate Interviews**

Please Note: Times are tentative and may change based on the number of members interviewing for State FFA offices. State Officer Lesson #1-Flexibility of schedules.

### **Saturday, May 9, 2026-\*\* Official Dress for all Candidates and FFA members on the Nominating Committee**

8:00 am- Arrival of Nominating Committee and State Officer Candidates. Meet in Rooms A/B Carroll County Extension Office, Westminster, MD

8:10-8:50 am- Nominating Committee Orientation-Library

8:15-8:45 am FFA knowledge- Candidates will have 30 minutes to complete a 50 multiple choice general knowledge test. Meeting Room A/B.

(Sample tests can be found at [www.ffa.org](http://www.ffa.org) under the Resources tab, National Officer Selection Process, previous tests, and scenarios.) Questions will be taken from past written exams and be composed of FFA knowledge, Agriculture knowledge, Education & Agricultural Education knowledge and Parliamentary Procedure

8:45-9:00 am-Writing exercise- Candidates will have 15 minutes to compose and write a thank you note to the sponsors of the State Officer candidate program. This activity is focused on the candidate's ability to convey knowledge and understanding in a written form based on a scenario one might encounter as a state FFA officer

9:00-9:15 am Welcome to the process & State Officer Candidate Meeting with Nominating Committee.

9:15-9:45 am Personal Interviews Round 1-Each candidate will have 3 minutes to share about themselves. Please include your FFA experiences, SAE, hobbies, school/college activities, special talents so we can get to know you better.

9:50-10:30 am Personal Interviews-Round 2: Each candidate will interview with all of the nominating committee members at once. Each candidate will have 5 minutes to answer three questions from the committee members. Committee members will have one minute to score following each interview.

10:35-11:15 am- Facilitation/Stand and Deliver Interview Round: Candidates will work together in teams of 4 for 20 minutes to prepare and organize a 5-minute portion of a workshop based on a topic selected by the nominating committee. Nominating committee members will observe the interaction of candidates as they work towards a common goal.

10:15-12:15 am-Facilitation Presentations -The presentations will be given by each candidate team. All candidates must participate in the presentation which will end at exactly ten minutes. Nominating committee members will have 5 minutes between presentations for scoring.

11:30-12:00 pm- Round Robin Issues Candidates will interview for 3 minutes with teams of two Nominating Committee members in a one-on-one discussion of current issues in agriculture. This round is designed for committee members to begin to get to know the candidates as well as target specific strengths through evaluation and questions.

12:00-12:50 pm: Lunch with Nominating Committee

1:00-2:00 pm: Personal Interview Round 3- Candidates will meet individually with the Nominating Committee members to respond to a final set of questions to evaluate a candidate's ability to perform as a state officer. This is a committee member's final chance to evaluate a candidate as much as possible before deliberation.

2:00-2:15 pm Wrap up- All Candidates and the Nominating Committee-Candidates are excused following the evaluation of the nominating process.

2:15-4:00 pm- Nominating Committee Deliberations-Nominating Committee members will be excused following the selection of a slate of officers for the 2025-2026 year.

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